

Union Facility Time Reporting 2019



Local authorities must publish specific information annually on relating to trade union facility time in accordance with The Transparency Code 2015 and The Trade Union (Facility Time Publication Requirements) Regulations 2017

We recognise the importance of informing and consulting our staff and their representatives, and value a good working relationship with trade unions. Please note that SHDC and Unison are actively trying to recruit Union representation among staff. At present, union support is provided by Representatives from the local Branch.

The Transparency Code 2015

The Trade Unions that represent our staff are **Unison** and **Unite**

Trade Union facilities	TOTAL
Total number of staff who are union representatives (e.g. general, learning and health and safety representatives)	0 (FTE = 0)
Total number of union representatives who devote at least 50% of their time to union duties.	0 (FTE = 0)
A basic estimate of spending on unions*	£0
A basic estimate of spending on unions as a percentage of the total pay bill*	0%

*spending calculated based on number of full time equivalent days spent on union duties multiplied by average salary in August 2019

The Trade Union (Facility Time Publication Requirements) Regulations 2017

Trade Union facilities	TOTAL	
Number of employees who were relevant union officials during the relevant period	0 (FTE = 0)	
Percentage of time spent on facility time	Percentage of time	Number of employees
	0%	0
	1-50%	0
	51%-99%	0
	100%	0
Percentage of pay bill spent on facility time	0%	
Time spent on paid trade union activities as a percentage of total paid facility time hours	0%	