WORKFORCE PROFILE

Year End - 2023/24

The purpose of this report is to provide an annual summary of the profile of the workforce of South Holland District Council (SHDC) by it's protected characteristics as defined under the Equality Act 2010.

All public sector employers, including local authorities, have a statutory duty under the Equality Act (2010) to publish the equality profile data it holds for its directly employed workforce on a regular annual basis. The latest workforce information for SHDC is based on data obtained as at 7th March 2024.

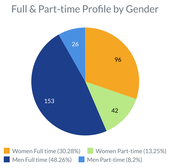
As equality monitoring questions are optional, the Council does not hold a full set of information for every employee. Where employees did not answer or did not want to state their protected characteristics, these are shown as 'not stated' or 'not specified'.

317
HEADCOUNT

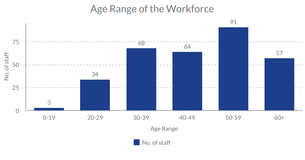
277.3
FTE

FT - 79%
PT - 21%

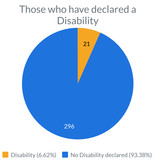
GENDER



AGE RANGE

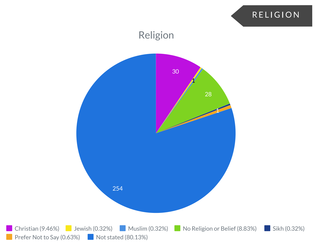
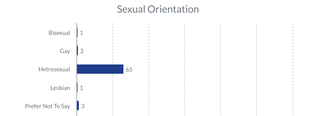


DISABILITY



ETHNIC ORIGIN

RELIGION



SEXUAL ORIENTATION